



Working towards delivering 5-year Strategic Goals:

YSS Annual Improvement Plan 2025

Based on the committee review of strategic project progress made in 2024, as well as the contributions and feedback offered during the Strategic Planning 2026-2030 process, key challenges have been elevated as priorities for annual improvement throughout 2025 and into 2026. Projects, decisions, and actions made to address the following challenges help to transition YSS from its [2021-2025 Strategic Plan](#), and further the long-term strategic projects and goals of the incoming [Strategic Plan 2026-2030](#).

	Who We Are	Teaching & Learning	Business & Legal Operations	Footprint
Key Challenges to solve in 2025, that support achieving Long Term Strategic Goals/ Projects.	• (2) HMW strengthen community engagement? ◦ HMW increase community understanding of Steiner Education? ◦ HMW acknowledge and begin to allay community concerns about transition to (existing) high schools in the region? ◦ HMW deepen community understanding of the Republican-model?	• (3) HMW get the new classroom operational? • (4) HMW support Waldorf Teacher training opportunities at YSS ? • (5) HMW facilitate excursion transport & incursion opportunities?	• (2) HMW sustain the Republican Model? ◦ HMW balance the Republican-Model workload (teaching & committee work)? ◦ HMW increase stakeholder visibility of outcomes & info about Strategic Project progress? • (3) HMW implement a disaster-recovery plan? • (5) HMW maintain a strong financial position & management? • (6) HMW foster relationships with Dept. of Education, AISWA, and SEA, to assist a successful Re-registration process (including opportunity to	• (1) HMW ensure safe traffic access and movement? • (1) HMW secure sustainable water for site/s? ◦ HMW increase renewable energy capacity?

			extend registration beyond class 6)? <i>current registration expires Dec 31, 2026.</i>	
<i>In Review:</i> Challenges progressed in 24.	• HMW continue to engage and be present within the local community? (eg: CWA trip, Heritage Building event, children's art exhibitions) • HMW validate the community demand for Secondary School journey with YSS/Steiner Education? ◦ HMW build relationships with high-schools in the area to explore collaboration opportunities?	• HMW embed learned "restorative practices" in the YSS curriculum? • HMW support College to continue to invest in specialist subjects? • HMW expand the YSS curriculum beyond class 6? • HMW continue and enhance the indigenous, cultural, and environmental programs?	• HMW continue to improve IT systems and cyber-security? • HMW strengthen communication pathways with the community? • HMW maintain policy and regulation review cycles to support Registration working group? • HMW: keep Working Groups and Subcommittees focussed to deliver useful projects in a timely manner? • HMW: support the exploration of extending the YSS journey for students beyond class 6.	• HMW continue to enhance the playspaces and grounds of the current grounds? ◦ HMW continue to develop the capital maintenance program? • HMW continue investigation for new sites for YSS?
<i>In Review:</i> Challenges progressed throughout 2023.	• HMW increase and sustain parent education to educate our families more about the philosophies of Steiner?**** • HMW showcase the positive experiences of YSS Alumni High school?*** • HMW support community appetite for high-school ?**	• HMW continue and enhance the indigenous, cultural, and environmental programs?*** • HMW increase the nature based Curriculum opportunities?* • HMW increase opportunities to begin a YSS Journey?* • HMW extend the YSS journey beyond Class 6?*	• HMW increase the YSS site and grounds to increase the number of enrolled Kindy & Primary Students?*** • HMW Preserve the aesthetic inside classes and the grounds?*** • HMW expand the grounds to meet the demand?***	• HMW ensure understanding of the (YSS) Management (republican) Structure model, and help our audience easily find the answers to questions?***** • HMW improve community & parent (school) communication, to achieve transparency?*** • HMW "Know who to talk to"?*****